



Position title: Speech and Language Pathologist
Type: Full time term
Competition: 23-01
Closing date: Until filled

The Yukon First Nation Education Directorate is seeking a dynamic and authentic Speech & Language Pathologist (SLP). Based in Whitehorse, our allied team is comprised of a number of peers including fellow SLP's, occupational therapists, psychomotor therapists, educational psychologists, behavior consultants, other experts and wellness workers. The team spends a great deal of time in rural Yukon communities supporting Indigenous children and students. We are passionate about providing a wrap-around service model that supports the health, wellness, education, therapeutic support and connection opportunities for Indigenous students. If you are a qualified and enthusiastic SLP who enjoys working with Indigenous children and youth (1-19 years of age), our partners, a diverse team, and are able to travel frequently to Yukon communities, we would love to hear from you to discuss this opportunity further.

Position requirements include:

- Registration with, or eligibility for registration with Speech Language Audiology Canada (SAC)
- Pre-employment acceptable RCMP Security Clearance and vulnerable sector search.
- Valid Class 5 driver's license and acceptable driver's abstract
- Regular travel within the Yukon.

YFNED has a hiring preference policy. Please self-identify if you are Indigenous (First Nation, Metis or Inuit)

Salary: \$84,845 to \$106,041 per annum

Benefits: YFNED offers competitive salaries, paid leave, a comprehensive cost shared extended health & dental program, the option for participation in a vested RRSP share plan and more.

Duration: Full time term to March 31, 2025 with possible extension, subject to continued funding

For more information about this opportunity, please contact Bill Bennett, Manager, MTU & Allied Health at hr@yfned.ca or by calling 867-667-6962.

For more information about our organization, this and other positions at YFNED, as well as how to apply please visit www.yfned.ca/jobs.

Applications are to be sent to Human Resources (hr@yfned.ca).

We thank all who apply and will be in contact only with those we wish to consider further.



Position Title: Speech and Language Pathologist
Department: Mobile Therapeutic and Allied Health Unit (MTU)
Supervisor: Manager, Mobile Therapeutic & Allied Health Unit
Description Date: April 2023

Summary: The Speech and Language Pathologist (SLP) provides a full range of culturally appropriate speech and language services to Indigenous students in Yukon communities who present with communication difficulties.

This broad range of services encompasses assessment, diagnostic, intervention, treatment, and referral service support to help children and youth who have communication difficulties, whether that be in language, speech, voice, fluency or swallowing. This position works in concert with a multidisciplinary team to provide quality service delivery to Indigenous children in Yukon.

Duties & Responsibilities:

1. Conducts assessments, diagnosis and treatment of speech, language and communication functions through standardized and informal testing, observation, consultation and interviews.
2. Analyzes, interprets and reports on test results and recommends strategies for home and classroom programming to address identified needs.
3. Identifies, and recommends the purchase of, intervention, assessment and program materials needed to support speech and language program delivery.
4. In a culturally sensitive manner, provides one-on-one consultation and with children, families and caregivers in Yukon communities to promote and support families that require speech and language assistance by explaining needs, supports, services that are available and collaborating on plan(s).
5. Provides education, mentoring, training, instruction and guidance to communication community therapy assistants, communication health assistants, and other programs offered to Indigenous children in the communities.
6. Develop, modify, coordinate and facilitate education for children, families, caregivers on all aspects of communication, swallowing and hearing health development.

7. Arranges travel clinics to provide care to residents of the smaller communities within Yukon by collaborating with community health care staff, school staff, and other stakeholders to determine schedules, caseload, services and follow-up.
8. Participates on committees, in health fairs, working groups, task forces, inter-agency and governmental meetings as a representative of the Yukon First Nation Education Directorate (YFNED) for First Nation Education.
9. Works with a variety of stakeholders including schools, parents, government organizations and interagency committees to support the delivery of professional services for First Nation children with speech and language difficulties.
10. Other related duties and responsibilities.

Accountabilities:

- The appropriateness of testing and assessment activities and interpretation of results has a direct impact on Indigenous children and families.
- Quality of recommendations as to the method and duration of speech and language intervention.
- Build, develop and maintain strong and productive networks with other First Nations and/or Indigenous organizations, associations and/or education institutions.
- Represents the YFNED in a variety of forums (presentations, conversations, health fairs, meetings) related to organizational matters, promoting the interests of the YFNED, enhancing the YFNEDs profile and improving public awareness and understanding.
- Ensures effective programming and supports are available to support speech and language pathology services to FN community children and families and to promote cultural well-being.
- Identifies best practices that support health services to First Nation children, youth and families in communities as well as support through individual recommendations.

Working Conditions:

- Travel within the territory on a regular basis, in varying weather conditions, by vehicle & air.
- Carrying materials, weighing up to 50 kilos, required for in-service delivery and/or needs assessment.
- Works in regular close proximity with children, youth and their families.
- There is a degree of emotional stress in the role as the position works with children and youth with speech, language, social communication exceptionalities resulting in behaviours such as frustration, anger. acting out physically or verbally.



- Works regularly indoors in a school or alternative learning environment.
- On occasion, work takes place in family homes or other locations families are most comfortable with. Adherence to safety protocols is necessary.
- In all environments, the incumbent may be exposed to diseases and infections, such as colds and influenza.
- Occasional pre-authorized travel outside of the territory.
- This position works outdoors monthly, on the land, in varying weather conditions.

Qualifications:

- Master's degree in Speech - Language Pathology
- Experience providing speech and language service delivery for children and youth.
- Current membership, or eligibility to register with Speech Language Audiology Canada (SAC)

An awareness of educational, cultural and social issues affecting Indigenous children and youth in the Yukon is required for success.

An equivalent combination of education, inclusive of life experience and considerable experience in the areas identified above will equally be considered.

Hiring preference will be given to those individuals who identify as Indigenous.

Competencies: In addition to the knowledge and experience required to perform the duties of the position, the following skills and abilities are required:

- Knowledge of current accepted standards of rehabilitation practice with a broad base of skills and clinical experience.
- Effective interpersonal skills to foster collaboration and cooperation and the ability to build and maintain effective partnerships and work as an integral member of various teams.
- Ability to communicate effectively both verbally and in writing, with school aged children, their parents/guardians, knowledge keepers, other professionals and colleagues.
- Ability to gain and maintain trust and cooperation of others; to resolve problems and address concerns
- Ability to build and maintain trust and cooperation of others, and to handle sensitive and complex situations with sound judgment, tact and discretion.
- Demonstrated ability to problem solve to determine course of action and appropriate solutions.
- Cross cultural awareness, sensitivity and understanding.
- Knowledge of, or the ability to learn and apply best practices in First Nation learning and deep understanding of First Nation history, culture, language and families.



- Demonstrated ability to work with sensitive information and to maintain confidentiality
- Strong computer skills and proficient in the use of computer programs/applications (i.e. Microsoft applications & databases).
- The ability to work in a First Nation language is an asset.

Additional Requirements: Acceptable pre-employment RCMP Security Clearance and vulnerable sector check; valid class 5 driver's license and acceptable driver's abstract are required; personal transportation is an asset. First Aid & CPR is an asset. Travel is a requirement of the position. Occasional overtime, inclusive of evening or weekend work.

Signatures: The information contained above on this job description has been designated to indicate the general nature and level of work to be performed by the employee. It is not designed to contain or be interpreted as a comprehensive inventory of all duties and responsibilities assigned to the job. Job duties are subject to change based on organizational needs.

Incumbent: I have read the foregoing job description and understand it is a general description of the duties assigned to the position occupied by me.

Signature: _____

Date: _____

Supervisor: I have reviewed (with the incumbent, where applicable) the duties and responsibilities assigned to this position.

Signature: _____

Date: _____

Executive Director: I approve this position description as being representative of the work required to be performed and that the responsibility levels identified have been delegated to this position.

Signature: _____

Date: _____